

Pensionskasse Georg Fischer

Annual Report 2021

The original German version is the only
legally binding version, which has also been
examined by the independent auditors.



Preface

The 2021 financial year was a very pleasing year for the GF Pension Fund. Following the successful completion of the merger of the GF Pension Fund and the GF Machining Solutions Pension Fund in the previous year, it is now clear that this strategic decision by the board of trustees was the right step. The membership structure has changed in favour of actively insured persons, which improves the risk capacity of our occupational benefits institution. At the end of the year, the savings capital of actively insured persons increased to CHF 498.5 million (PY: CHF 455.6), at the same time the actuarial reserves for pensioners fell to CHF 580.6 million (PY: CHF 626.0). The actuarial provisions also decreased to CHF 156.9 million at the end of the year. One reason for the reduction of obligations is the introduction of the latest BVG/LPP (Federal Law on Occupational Retirement, Survivors' and Disability Pension Plans) 2020 actuarial tables. The total assets of the GF Pension Fund rose to CHF 1.59 billion (PY: CHF 1.47 billion). At the end of the year, this resulted in a coverage ratio of 128.1% (PY: 116.5%). The GF Pension Fund was able to increase the reserve for fluctuation in asset values fully and free assets of CHF 88.6 million were available at the end of the year. The overall performance was 10% (PY: 4.1%).

The actively insured persons have received an interest rate of 5%, which is five times the statutory rate of interest. At the end of 2021, 2,754 actively insured persons and 2,009 pensioners were insured in our pension fund.

Sustainability in the GF Pension Fund

In addition to the pension fund agreement, the GF Pension Fund also pursues the goal of being sustainable and climate-friendly in its actions. A so-called ESG (Environmental, Social and Governance) approach is being pursued in order to take concrete steps at a number of levels. In the area of investments, the board of trustees decided in 2021 to invest 6% of the equity exposure in an ESG fund. In this fund, the only equity investments made are those that meet the sustainability criteria set and, at the same time, have a market-standard return expectation. With this investment, the board of trustees has deliberately relied on investments that are in line with the objectives of the GF pension fund.

In addition, the board of trustees has taken further measures in the real estate investment category. In the property in Allschwil, for example, the oil heating system has been replaced by a pellet heating system. Thanks to these measures, it was possible to save several tons of CO₂. The new building on Döltschiweg in Zurich was based on a climate-friendly investment right from the start. In this project, state-of-the-art and climate-friendly building materials were used. A geothermal heat pump will ensure emission-free heating for the property in the future.

The board of trustees has established an ESG Commission to deal with the audit and measures in the area of sustainability. The ESG Commission will report periodically to the board of trustees, which continuously discusses the topic of sustainability and possible measures that can be taken.

With kind regards

Pension Fund GF

Andreas Häggi
President of the Board of Trustees

Amet Bekiri
Managing Director

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Balance sheet as of 31/12/2021

	<i>Note no.</i>	31/12/2021 CHF	31/12/2020 in CHF
Assets			
Investments			
Liquid assets	<i>6.4</i>	45,586,047.18	55,808,482.50
Receivables			
Withholding tax		1,825,785.41	1,541,076.55
Receivables from employers	<i>6.11</i>	1,845,293.45	2,477,604.65
Receivables from third parties		922,753.57	9,855.49
Other receivables		18,272.76	17,578.28
		4,612,105.19	4,046,114.97
Securities			
Bonds		217,870,064.29	183,959,852.18
Equities		458,648,079.56	460,584,357.21
Indirectly owned real estate		192,097,542.29	210,511,743.87
Alternative investments		306,077,935.88	209,083,087.66
	<i>6.4</i>	1,174,693,622.02	1,064,139,040.92
Directly owned properties	<i>6.4</i>	367,586,576.00	346,448,434.00
Total investments		1,592,478,350.39	1,470,442,072.39
Prepayments and accrued income		3,097.50	0.00
Total assets		1,592,481,447.89	1,470,442,072.39

Balance sheet as of 31/12/2021

	<i>Note no.</i>	31/12/2021 <i>in CHF</i>	31/12/2020 <i>in CHF</i>
Liabilities			
Liabilities			
Outstanding vested termination benefits		7,002,873.50	9,346,991.80
Other liabilities		1,514,223.35	1,141,692.00
		8,517,096.85	10,488,683.80
Accrued liabilities and deferred income	<i>7.1</i>	1,244,583.08	520,092.51
Non-actuarial provisions		0.00	0.00
Actuarial capital and actuarial provisions			
Actuarial capital for active members	<i>5.2</i>	498,450,297.40	455,574,426.82
Pensioners' actuarial capital	<i>5.4</i>	580,557,463.00	625,986,953.00
Actuarial provisions	<i>5.5</i>	156,870,000.00	171,227,057.20
		1,235,877,760.40	1,252,788,437.02
Investment fluctuation reserve		258,194,994.91	206,644,859.06
Dotation capital, non-committed funds			
Balance at the beginning of the period		0.00	0.00
Income surplus/expense surplus		88,647,012.65	0.00
		88,647,012.65	0.00
Total liabilities		1,592,481,447.89	1,470,442,072.39

2021 operative account

	Note no.	2021 in CHF	2020 in CHF
Ordinary and other contributions and transfers-in			
Employee contributions	3.2	18,644,778.95	18,334,845.85
Employer contributions	3.2	23,619,665.50	23,228,224.35
One-time payments and purchase amounts	5.2	2,903,605.00	2,271,363.15
		45,168,049.45	43,834,433.35
Transfers-in at entry			
Termination benefit transfers		20,843,117.93	11,376,915.58
Repayments for home ownership/divorce/disability		2,231,300.18	643,805.10
	5.2	23,074,418.11	12,020,720.68
<i>Inflow from contributions and transfers-in at entry</i>		68,242,467.56	55,855,154.03
Regulatory benefits			
Retirement pensions		-37,337,677.12	-38,320,848.30
Spouse's/divorce pensions		-12,516,386.39	-12,503,370.50
Disability pensions		-1,809,404.35	-1,525,923.00
Child's pensions		-225,947.25	-272,718.35
Lump-sum benefits on retirement	5.2	-10,379,688.60	-7,157,491.70
Lump-sum benefits on death or disability	5.2	-1,182,215.95	-330,810.05
		-63,451,319.66	-60,111,161.90
Non-regulatory benefits			
Non-regulatory benefits		0.00	-1,753,534.15
Termination payments			
Vested termination benefits for leavers		-22,382,307.75	-25,409,692.50
Withdrawals for home ownership/divorce		-2,726,365.73	-4,135,440.30
	5.2	-25,108,673.48	-29,545,132.80
<i>Outflow for benefits and withdrawals</i>		-88,559,993.14	-91,409,828.85
Decrease (+)/increase (-) in actuarial capital			
Decrease/increase in active members' actuarial capital		-19,049,041.11	-5,839,330.01
Return on actuarial capital of active members	5.2	-23,826,829.47	-9,414,899.61
Decrease/increase in pensioners' capital	5.4	45,429,490.00	20,483,406.00
Decrease/increase in actuarial provisions	5.5	14,357,057.20	23,583,429.31
		16,910,676.62	28,812,605.69
Income from insurance benefits			
Income from insurance benefits		0.00	3,472.10
		0.00	3,472.10
Insurance cost			
Contributions to Security Fund		-183,377.10	-185,232.55
		-183,377.10	-185,232.55
<i>NET RESULT FROM THE INSURANCE PART</i>		-3,590,226.06	-6,923,829.58

2021 operative account

	<i>Note no.</i>	2021 in CHF	2020 in CHF
Carried forward		-3,590,226.06	-6,923,829.58
Net return on investments			
Result from liquidity		-2,894,604.51	-459,774.65
Result from bonds		-3,077,588.44	2,528,581.48
Result from equities		79,850,269.33	24,968,249.47
Result from alternative investments		49,018,529.67	9,562,214.12
Result from indirectly owned real estate		13,095,514.88	10,228,313.15
Result from mortgages		57,918.35	0.00
Expenses/income from currency overlay		-240,552.49	1,960,479.20
Other income/expenses from securities management		-31.15	-1,007.34
Asset management expenses for securities		-11,978,834.25	-10,146,204.55
Result from directly owned properties		21,410,380.72	20,154,321.45
Asset management expenses for property Properties		-739,169.69	-698,736.83
Interest on vested termination benefits		-79,474.35	-24,177.95
	<i>6.9</i>	144,422,358.07	58,072,257.55
Decrease/increase in non-actuarial provisions			
Decrease in non-actuarial provisions		0.00	1,148,531.00
		0.00	1,148,531.00
Other expenses			
Other expenses		-1,594,049.00	-1,461,166.73
	<i>7.2</i>	-1,594,049.00	-1,461,166.73
Other income			
Other income		1,585,052.66	1,419,932.52
	<i>7.2</i>	1,585,052.66	1,419,932.52
Administration expenses			
General administrative expenses		-525,493.02	-557,905.47
Auditor and actuary		-82,641.45	-179,524.95
Regulatory authorities		-17,852.70	-27,979.35
		-625,987.17	-765,409.77
<i>INCOME SURPLUS/EXPENSE SURPLUS BEFORE RELEAS- ING FROM/ ADDING TO RESERVES FOR FLUCTUATIONS IN ASSET VALUE</i>		140,197,148.50	51,490,314.99
Increase (-)/decrease (+) in investment fluctuation reserve		-51,550,135.85	-51,490,314.99
INCOME SURPLUS/EXPENSE SURPLUS		88,647,012.65	0.00

1. General information and organisation

1.1 Legal form and objectives

Georg Fischer Pension Fund is a foundation within the meaning of Article 80 ff. of the Swiss Civil Code. The Foundation has the objective of insuring all employees of the affiliated companies against the economic consequences of retirement, death and disability.

1.2 BVG/LPP registration and registration with the Security Fund

The Foundation is entered in the register of occupational pension funds under reference number SH 0053 and provides at least the statutory benefits.

1.3 Plan statutes and regulations

Plan statutes and regulations	Effective from
Plan Statutes	05 July 2005
Pension Fund Regulations of 19/04/2021	01 May 2021
Partial Liquidation Regulations of 30 June 2009	30 June 2009
Investment Regulations of 22/11/2021	22. November 2021
Regulations Concerning Provisions of 24/09/2021	31 December 2021
Election Regulations of 12 July 2019	01 July 2019
Rules of Procedure of 24 June 2020	01 January 2020
Regulations Concerning the Exercise of Shareholder Rights under VegüV/ORAb of 19 September 2014	01 January 2015

1.4 Highest body, executive management and signatory power

Type	Person	Function
Members of the Board of Trustees – employer representatives	Andreas Häggi*	Chair
	Thomas Hary	Member
	Cristina Milimatti	Member
	Pascal Renfer	Member
	Noel Schreiber	Member
Members of the Board of Trustees – employee representatives	Orio Sargenti*	Vice-president
	Holger Henss*	Member
	Andras Bandi	Member
	Jürgen Harsch	Member
	Reto Zollinger	Member
Pensioner representative	Bernadette Muhle**	
Head of Pension Fund	Amet Bekiri*	Managing Director
Foundation accounting	Georg Fischer AG	

* Joint signing authority with two signatures required. ** No voting rights. Additional people are authorised to sign at the bank/post office

1.5 Auditor

BDO AG, Zurich

1.6 Accredited pension actuary

Allvisa AG, Zurich, contractual partner

Dr. Christoph Plüss, executive expert

1.7 Affiliated employers

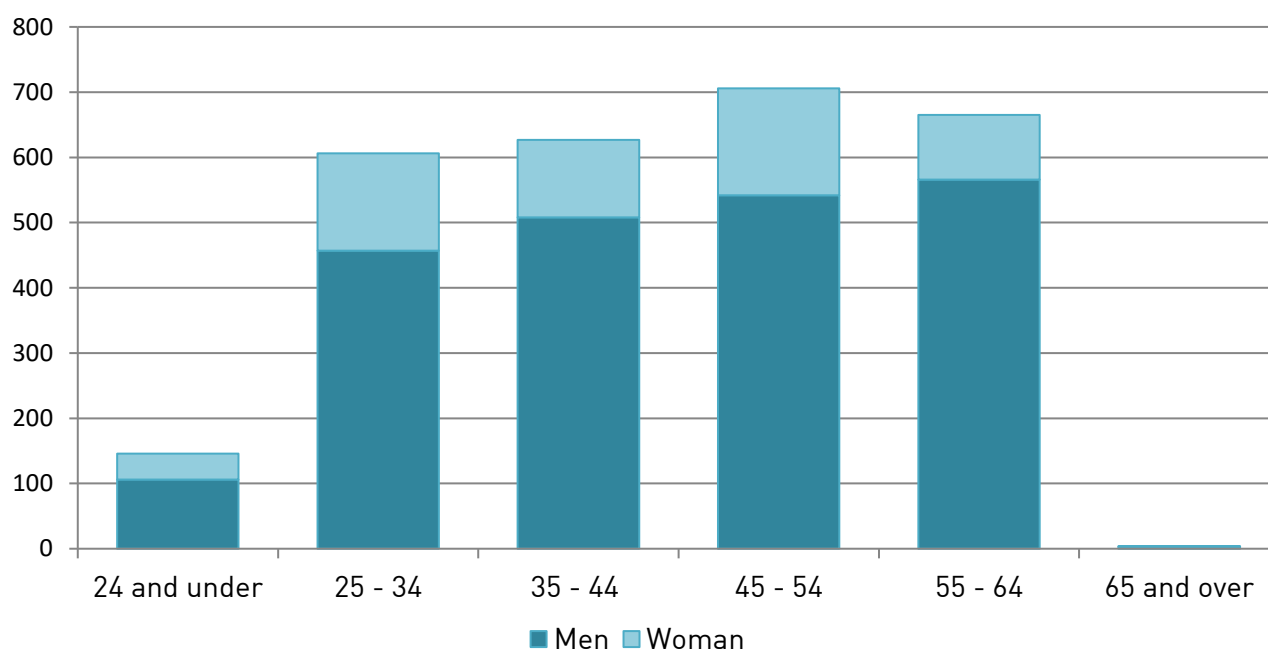
Name	Entry	Number of active members	
		2021	2020
Georg Fischer AG	01/01/1994	118	96
GF Casting Solutions AG	01/01/1993	71	66
Georg Fischer JRG AG	01/01/2008	293	293
Georg Fischer Finanz AG	01/01/1998	4	4
Georg Fischer Rohrleitungssysteme (Schweiz) AG	01/01/1994	78	77
Georg Fischer Rohrleitungssysteme AG	01/01/1991	728	650
Stiftung Eisenbibliothek	01/01/1995	3	3
Stiftung Paradies	01/04/1995	5	4
Georg Fischer Pension Fund	01/01/2000	4	3
Georg Fischer Wavin AG	01/01/1994	196	179
Eisenbergwerk Gonzen AG	01/01/1999	3	3
Verein pro Gonzenbergwerk	01/01/2004	1	1
Disa Industrie AG	01/01/1996	26	40
Elektroarmaturen AG	01/01/1994	8	6
Agie Charmilles SA	01/01/2020	382	376
Agie Charmilles Services SA	01/01/2020	73	73
GF Machining Solutions Sales Switzerland SA	01/01/2020	102	99
GF Machining Solutions Management SA	01/01/2020	121	104
GF Machining Solutions AG	01/01/2020	531	527
External members	01/01/2020	7	5
As of 31 December		2,754	2,609

2. Active members and pensioners

2.1 Active members

	2021	2020
Opening balance	2,609	1417
Takeover of GF Machining Solutions Pension Fund	0	1,247
Entries	446	270
Old-age retirements	-54	-59
Disability retirements	-10	-6
Deceased	-3	-2
Exits from the Pension Fund*	-234	-258
Number of members on 31 December**	2,754	2,609
* of which risk insured	9	7
** of which risk insured	37	36

Age structure of the active members



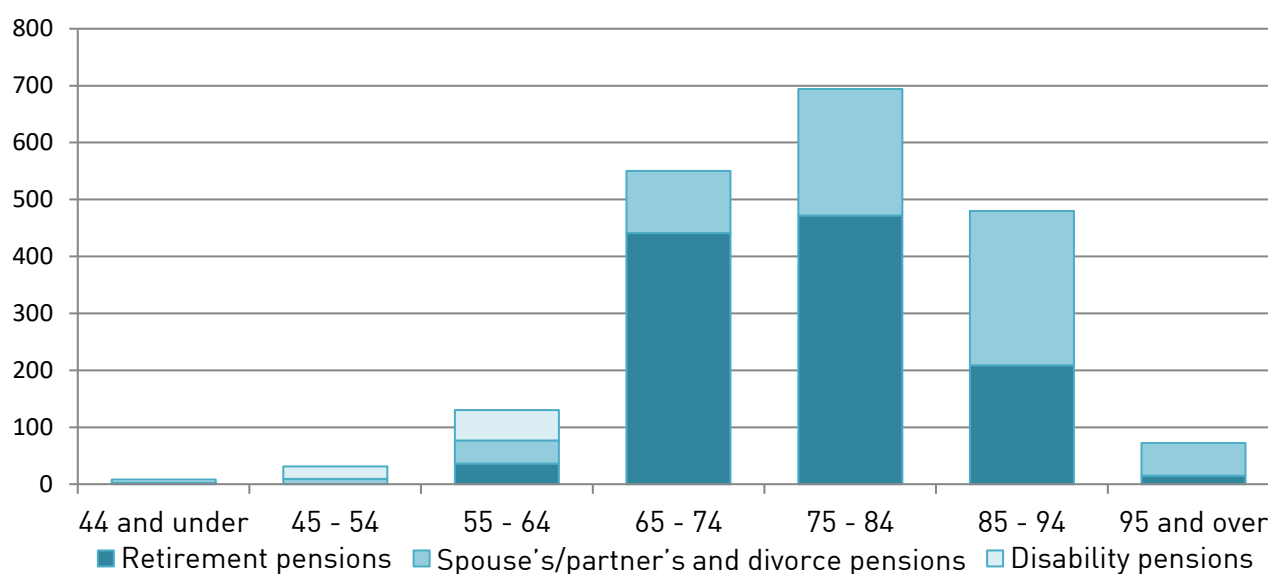
2.2 Pensioners

	2021	2020
Opening balance	2,057	1,589
New additions:		
Takeover of GF Machining Solutions Pension Fund	0	534
Retirement pensions	33	42
Disability pensions	10	6
Spouse's/partner's and divorce pensions	47	31
Child's pensions	0	1
Expired pensions	-138	-146
Number of pensions on 31 December	2,009	2,057

The pensions break down as follows:

	2021	2020
Retirement pensions	1,173	1,215
Disability pensions	80	77
Spouse's/partner's and divorce pensions	712	717
Child's pensions	44	48
Number of pensions on 31 December	2,009	2,057

Age structure of the pensioners



3. Implementation of objectives

3.1 Characteristics of the pension plan

The pension plan is governed by the Pension Fund Regulations of 19 April 2021. A return of 5.0% was paid on the savings capital in 2021 (previous year: 2.0%). The technical interest rate for the calculation of the actuarial capital for pensioners has been 2% since 31 December 2018.

The retirement pension is calculated individually based on the existing savings capital and the age-dependent conversion rate. Lump-sum payments of the entire savings capital are possible; withdrawals are taken into account. Members who have reached the age of 58 are entitled to retirement benefits.

The disability benefit is equal to 60% of the pensionable salary but at least the amount arising as a result of the projected savings balance until retirement age (from event; savings credits without interest) and the conversion rate at the retirement age. At the retirement age, the disability pension is reassessed and then corresponds to the retirement pension that is calculated on the basis of the notionally updated savings credits with interest and with the conversion rate at the retirement age.

In the case of a death benefit, the spouse's pension is equal to 60% of the disability or retirement pension.

The pensionable salary is equal to the target annual salary less a co-ordination deduction of 30% of the applicable salary. The co-ordination deduction is restricted to 6/8 of the maximum AHV/AVS pension (CHF 28,680). Since January 2021, the maximum co-ordination amount has been CHF 21,510.00 and the maximum pensionable salary has been CHF 114,720.00.

The risk contribution of 2.5% of the pensionable salary is financed by the members for 1% and by the employers for 1.5% (from 1 January 2022: 1.0%).

3.2 Financing, financing method

Georg Fischer Pension Fund is financed as a defined contribution system. The total revenue consists of a savings contribution and a risk contribution and is calculated as a percentage of the pensionable salary. The member can choose between three different savings plans (Regulations, Financing A3 Appendix). The employers make a regulatory contribution of 135% of the employee contributions based on the standard pension plan.

The active members can purchase pension increases in line with the Regulations. The pension purchase may be partially funded by the employer.

3.3 Further information on pension plan activities

The fund did not provide any non-regulatory benefits during the financial year. The non-regulatory benefits in the previous year were provided as a result of the income from the transfer of the properties of Caisse de retraite Charmilles (merged with Pension Fund GF Machining Solutions) and the resulting distribution to the eligible insured persons. In addition, the claims arising from the merger of the GF Machining Solutions Pension Fund and the Georg Fischer Pension Fund for those who had already withdrawn in the previous year were recorded as non-regulatory payments.

4. Significant accounting policies and valuation methods, consistency

4.1 Statement of compliance with Swiss GAAP FER 26

The bookkeeping, accounting and valuation is carried out in compliance with the legal requirements of the Swiss Code of Obligations (OR/CO) and the Swiss Federal Law on Occupational Retirement, Survivors' and Disability Pension Plans (BVG/LPP). The financial statements consisting of the balance sheet, operative account and notes present a true and fair view of the financial situation within the meaning of the law on occupational pensions and comply with the legal requirements of Swiss GAAP FER 26.

4.2 Significant accounting policies and valuation methods

4.2.1 Securities

Securities are valued at market value on the balance sheet date. The realised and unrealised share price gains and losses arising are recognised through profit or loss. Real estate shares and funds in Switzerland and abroad are also deemed to be securities.

4.2.2 Foreign currency calculation

Income and expenses in foreign currencies are translated at the respective daily exchange rates. Assets and liabilities in foreign currencies are valued at year-end exchange rates. The resulting exchange rate gains and losses are recognised through profit or loss.

4.2.3 Properties

The directly owned properties and the directly owned building rights on directly owned land are measured by Wüest Partner AG using the discounted cash flow method (DCF). The properties are each inspected every three years or after completion of extensive renovation work. In the years in between, desktop valuations are made. The discount rates are determined by valuation experts according to the macro and micro location and real estate segment. The average discount rate in 2021 was 2.95% (range of 2.7% to 3.3%) (previous year: 3.2% with a range of 2.9% to 3.5%).

The stake (co-ownership share) in International Center Cointrin at Geneva Airport (ICC) is recognised on the basis of the DCF valuation provided by the management Privera each year.

The market value of the properties calculated using the DCF method is reduced by the expected costs to sell.

4.2.4 Actuarial capital and actuarial provisions

Actuarial capital and actuarial provisions are determined annually on the basis of generally accepted principles and generally available actuarial tables. The actuarial reserves necessary as of 31/12/2021 were calculated on the basis of the actuarial tables BVG/LPP (Federal Law on Occupational Retirement, Survivors' and Disability Pension Plans) 2020/generation table/2% (previous year: BVG/LPP (Federal Law on Occupational Retirement, Survivors' and Disability Pension Plans) 2015/generation table/2%).

4.2.5 Investment fluctuation reserve

The investment fluctuation reserve is formed for the market-specific risk underlying the investments in order to support the sustainable fulfilment of the promised benefits. As of 31 December 2021, the target values determined by the Board of Trustees on the basis of financial and economic considerations and current circumstances amounted to 16.2% (previous year: 15.9%) of the entire assets (see section 6.3) or CHF 258.195 million.

4.2.6 Other assets and liabilities

Other assets and liabilities are recognised at nominal values.

4.2.7 Changes in valuation, accounting and financial reporting principles

The actuarial tables were adjusted as of 31 December 2021. The assessment of the actuarial capital was carried out on the basis of the BVG/LPP (Federal Law on Occupational Retirement, Survivors' and Disability Pension Plans) 2020/generation Table.

5. Actuarial risks/risk benefit coverage/funded status

5.1 Type of risk benefit coverage

As an autonomous pension fund, Georg Fischer Pension Fund covers all risks itself.

5.2 Development of and return on savings capital in the defined contribution plan

The level of the return on the savings capital is decided by the Board of Trustees taking account of the financial situation and current circumstances on the capital market. A return of 5.0% was paid on the savings capital in the reporting year (previous year: 2.0%).

Development of and return on savings capital	2021 CHF'000	2020 CHF'000
Opening balance of savings capital	455,574	235,185
Inflow as a result of GFMS PF asset transfer	0	205,136
Savings credits	37,493	36,882
Transfers-in from transitional provisions	8,492	7,888
Interest on savings capital	23,827	9,415
Purchases	2,904	2,271
Termination benefit transfers	20,843	11,377
Repayment of withdrawals for home ownership/divorce/disability cases	2,231	644
Vested termination benefits for leavers	-22,382	-25,410
Withdrawals for encouragement of home ownership/divorce	-2,726	-4,122
Lump-sum benefits on retirement	-10,380	-7,155
Decrease as a result of retirement	-15,197	-18,263
Decrease as a result of death or disability	-2,818	845
Previous year and miscellaneous	590	883
Savings capital as of 31 December	498,450	455,574

5.3 Total retirement savings capital in accordance with BVG/LPP

Total BVG/LPP retirement savings capital	2021 TCHF	2020 TCHF
Retirement savings capital BVG/LPP (shadow accounting) on 31 December	229,879	223,960
Savings credits	1.00%	1.00%

5.4 Development of actuarial reserves for pensioners

	2021 TCHF	2020 TCHF
Opening balance of actuarial reserves	625,987	460,604
Adjustments and recalculations	-45,429	165,383
Actuarial reserves as of 31/12	580,557	625,987

In accordance with the resolution of the Board of Trustees of 22 November 2021, current pensions have not been adjusted to reflect inflation.

5.5 Composition, development and explanation of the actuarial provisions

	2021 TCHF	2020 TCHF
Retirement losses	34,020	31,810
Provision for insurance risks	7,810	7,420
Provision for GF Pension Fund transitional provisions	46,160	55,910
Provision for GFMS Pension Fund transitional provisions	9,400	11,200
Provision for reduction in technical interest rate	54,220	62,420
Pending disability cases	5,260	2,110
Mitigating measures	0	357
Total actuarial provisions	156,870	171,227

Provision for retirement losses: To be able to finance the difference between the actuarially correct conversion rate and the regulatory conversion rate, a provision on the actuarial capital is recognised for all active members and temporary recipients of disability pensions who will reach the BVG/LPP age of 55 from the following calendar year.

Provision for insurance risks: The regulatory risk contributions collected annually, provided they correspond to the actuarially correct risk premium, cover the claims from the risk of death and disability to be expected on average in the long term; fluctuations in the risk pattern occurring in the short term can, however, only be incompletely absorbed, which is why a separate provision is recognised to cover these risks.

The level of provision necessary for insurance risk is 4.0% of total pensionable salaries plus 20 times the maximum disability pension.

Provision for transitional provisions for members who were insured in the Georg Fischer Pension Fund before 1 January 2020: The provision was recognised due to the transfer of the members of the GF Machining Solutions Pension Fund. The level of the provision was set so that the funded status of the Pension Fund and of GF Machining Solutions Pension Fund as of 31 December 2019 matched. The funds set aside will be distributed to the group of recipients in accordance with the transitional provisions in the Pension Fund Regulations in the following years. No interest is paid on this provision.

Provision for transitional provisions of the former members of the GF Machining Pension Fund: This provision is recognised in order to be able to mitigate the reduction of the regulatory conversion rate from 6.00% to 5.50% realised on 1 January 2020 and the increase in the retirement age for women from 64 to 65. The transitional provision described in the Regulations is taken into account here.

Provision for reduction in the technical interest rate: The Pension Fund recognises an actuarial provision for the reduction of the technical interest rate for pensioners to 1.0%. When calculating the level of the actuarial provision, the actuarial capital of the pensioners is taken into account but not the increase in the actuarial provisions for active members.

Provision for pending disability cases: This provision is formed to provide security for the financial consequences of disability cases under investigation, i.e. of disability cases already reported to the Federal IV/Al). The level of this provision is equal to the available actuarial capital of all disability cases under investigation.

Mitigating measures: Mitigating measures were recognised for people born from 1951 to 1956 from the former Fondazione di previdenza della ditta AGIE SA, who are entitled to protection of vested rights due to the irrevocable choice on retirement. This provision was used for the last time in the 2020 financial year.

<i>Change in actuarial provisions:</i>	2021	2020
	TCHF	TCHF
Retirement losses	2,210	12,250
Provision for insurance risks	390	2,337
Provision for GF Pension Fund transitional provisions	-9,750	-10,835
Provision for GFMS Pension Fund transitional provisions	-1,800	11,200
Provision for reduction in technical interest rate	-8,200	17,420
Pending disability cases	3,150	2,110
Mitigating measures	-357	357
Total increase (+)/decrease (-)	-14,357	34,839

5.6 Conclusions of the last actuarial report

The Board of Trustees has commissioned an actuarial report from the accredited pension actuary to be prepared on the basis of the audited 2020 financial statements. In his last actuarial report as of 31 December 2020, the accredited pension actuary confirmed that:

- the technical interest rate (taking account of the actuarial provisions) and the actuarial principles used are appropriate as of the reporting date;
- the occupational benefits institution offers security that it can fulfil its obligations as of the reporting date;
- the regulatory and actuarial requirements on benefits and financing comply with the relevant legal requirements;
- the measures taken to cover the underwriting risks are adequate.

5.7 Impact of the change of actuarial fundamentals

Change of fundamentals as of 31/12/2021	CHF'000 31/12/2021	CHF'000 31/12/2021	CHF'000
	BVG/LPP (Federal Law on Occupational Retirement, Survivors' and Disability Pension Plans) 2020 Generation table 2.0%	BVG/LPP (Federal Law on Occupational Retirement, Survivors' and Disability Pension Plans) 2015 Generation table 2.0%	Effect of conversion
Active members' actuarial capital	498,450	498,450	0
Pensioners' actuarial capital	580,557	608,782	-28,224
Retirement losses	34,020	35,640	-1,620
Insurance risks	7,810	7,810	0
Transitional provisions	55,560	55,560	0
Reduction of technical interest rate	54,220	59,750	-5,530
Pending disability cases	5,260	5,260	0
Total actuarial capital and underwriting provisions	1,235,878	1,271,252	-35,374

The actuarial capital of the assets will not be changed as a result of the fundamental change.

The actuarial capital of pensioners will be reduced by CHF 28,224,000 or 4.6% through the use of the actuarial tables BVG/LPP (Federal Law on Occupational Retirement, Survivors' and Disability Pension Plans) 2020. In the case of the provision for retirement losses, the provision decreases by CHF 1,620,000 in the case of the provision for the reduction of the technical interest by CHF 5,530,000. Overall, the changeover relieves the financial statements by CHF 35,374,000.

5.8 Coverage ratio under Art. 44 BW 2/OPP 2

	2021 CHF'000	2020 CHF'000
Assets (total assets)	1,592,481	1,470,442
Liabilities	-8,517	-10,489
Accrued liabilities and deferred income	-1,245	-520
Non-actuarial provisions	0	0
Net pension assets (PA)	1,582,720	1,459,433
Actuarial capital and actuarial provisions (AC)	1,235,878	1,252,788
Coverage ratio (PA as a % on AC)	128.1%	116.5%

6. Investments

6.1 Organisation of investment activities, investment advisor, investment manager and Investment Regulations

The Board of Trustees as the highest body is responsible for medium- and long-term investment. It has set out the organisation of the asset management and the expertise of the bodies entrusted with this in the Investment Regulations.

The Board of Trustees has appointed an investment committee and a building commission and has tasked the Portfolio Management department of Georg Fischer AG with an overlay mandate on the management of securities assets and tasked Georg Fischer Finanz AG with the protection of owners' interests in the real estate investments.

With regard to implementing the relevant provisions of the Ordinance of Federal Law against Excessive Remuneration in Listed Companies Limited by Shares (VegüV/ORAb), the Board of Trustees has set up a voting rights committee. The voting rights committee has exercised Georg Fischer Pension Fund's shareholder rights since 1 January 2015. The summary report pursuant to Art. 23 VegüV/ORAb is published at <http://pk.georgfischer.com/en.html>.

Investment committee	Mads Joergensen	Chair, Group CFO
	Orio Sargenti	Vice Chair of the Board of Trustees
	Andreas Häggi	Chair of the Board of Trustees
	Paul Czaj	Member of the Board of Trustees of Durach-Stiftung
	Thomas Hary	Member of the Board of Trustees
	Pascal Renfer	Member of the Board of Trustees
	Bernadette Muhle*	Pensioner representative
Voting rights committee	Richard Furrer	Pensioner representative
	Richard Keller	Former Chair of the Board of Trustees
	Rudolf Werner	Chair of the Pensioners' Association
Building commission	Andreas Häggi	Chair of the Board of Trustees
	Beat Gallmann	Appointed as owners' representative
	Holger Henss	Member of the Board of Trustees
	Reto Zollinger	Member of the Board of Trustees
	Jürgen Harsch	Member of the Board of Trustees

* no voting rights

The sub-fund asset managers are:

Portfolio Management department of Georg Fischer AG:	Liquidity, bonds, foreign currencies, indirect real estate investments and alternative investments, overlay transactions and hedges
UBS Global Asset Management:	Passive mandates (Swiss equities and Swiss bonds)
Credit Suisse (Schweiz) AG	Passive mandates (foreign ESG equities and foreign currency bonds)
zCapital AG:	Swiss small- and mid-cap equities, dividend-paying securities
GAM Investment Management (Switzerland) AG	Swiss small- and mid-cap equities
Pictet Asset Management SA	Swiss equities, dividend-paying securities
Schaeppi Grundstücke Verwaltungen KG	Directly owned properties

Details are set out in the asset management agreements. Bank Julius Bär & Co. AG acts as the global custodian. PPCmetrics AG is tasked with investment controlling for securities.

UBS AG, Credit Suisse (Schweiz) AG and Bank Julius Baer & Co. AG are FINMA-supervised banks. zCapital AG, GAM Investment Management (Switzerland) AG and Pictet Asset Management SA are FINMA-supervised asset managers. The Portfolio Management department of Georg Fischer AG, as a department of the company that founded the Foundation, is not subject to any supervision.

All people of the Georg Fischer Pension Fund and the Georg Fischer Group entrusted with asset management have signed the Charter of the Swiss Association of Pension Funds (ASIP) regarding ethics in asset management.

6.2 Use of expansion of investment possibilities (Art. 50 (4) BVV 2/OPP 2) with coherent explanation of compliance with certainty and risk allocation (Art. 50 (1) to (3) BVV 2/OPP 2)

The expansion option under Art. 50 (4) BVV 2/OPP 2 is used for properties. As of 31 December 2021, around 35.1% (previous year: 37.9%) of the Pension Fund's assets are invested in real estate. Appendix 1 to the Investment Regulations in force from 22 November 2021 stipulates a target of 39% for real estate as a whole and a target of 26% for directly owned properties.

The Board of Trustees considers this use of the extension under Art. 50 BVV 2/OPP 2 expedient, as the return on real estate in the current investment environment is high and stable. The Foundation holds 65 plots of land with 772 rental properties (previous year: 772) at 40 locations with a focus on the Zurich area and Northwestern Switzerland. The portfolio is thus broadly diversified. The vacancy loss is well below the benchmark of 5% at 3.15% (previous year: 3.31%).

Geographical breakdown of real estate in Switzerland

	2021 CHF'000	in %
Directly owned properties in Switzerland	367,587	100
of which in the cantons of Aargau and Solothurn	65,256	18
of which in the cantons of Basel-Landschaft and Basel-Stadt	51,186	14
of which in the Canton of Zurich	182,365	50
of which in the cantons of Thurgau, St. Gallen and Graubünden	16,774	5
of which in the cantons of Geneva and Vaud	52,006	14

Extensions of the investment opportunities pursuant to Art. 50 para. 4 BVV2 are also claimed in the area of alternative investments. This applies to listed interest-bearing investments, the repayment of which in whole or in part is subject to conditions which, since 2015, have no longer been regarded as bonds but as alternative investments pursuant to Art. 53 BVV2 para. 3a. In the case of these investments, the collectivity provided for in Art. 53 para. 4 was waived. Diversification, on the other hand, is ensured. The Board of Trustees does not consider it appropriate to hold these investments as collective investments. Investing in collective investments would incur additional costs without any benefit apparent to the Board of Trustees.

Furthermore, in the case of alternative investments, the possibility of expansion in accordance with Art. 50 para. 4 BVV2 is also used when limiting the percentage investment volume. According to BVV2 a maximum of 15% may be invested in alternative investments. As of 31 December 2021, around 19.22% (previous year: 14.22%) of assets were invested in this investment category. This expansion was decided upon in order to keep the investments in bonds, which currently have a poor risk-return profile, at a low level. Alternative investments are very broadly diversified, both by provider and by asset class.

6.3 Target investment fluctuation reserve and calculation of the reserve

The Board of Trustees has set the following longer-term targets:

Investment category		2021			2020		
		Market	Fluctuation		Market	Fluctuation	
		value	TAR-	reserve	value	TAR-	reserve
		31/12	GET	TARGET	31/12	GET	TARGET
		CHF'000	in %	CHF'000	CHF'000	in %	CHF'000
Liquid assets incl. market value of FX forwards (currency overlay)	in CHF	42,793	0	0	55,363	0	0
Liquid assets*	in foreign currency	2,793	5	140	445	5	22
Bonds	in CHF	157,895	10	15,790	135,270	10	13,527
Bonds	in foreign currency	59,975	15	8,996	48,690	15	7,303
Equities	Switzerland	281,316	30	84,395	274,315	30	82,295
Equities (Switzerland exposure)	Switzerland	1,340	30	402	1,298	30	389
Equities	Other countries	177,332	30	53,200	186,269	30	55,881
Real estate investment funds	in CHF	189,233	5	9,462	205,142	5	10,257
Real estate funds and equities	in CHF	1,980	15	297	4,557	15	684
Real estate funds and equities	in foreign currency	884	15	133	812	15	122
Alternative investments	in CHF	52,160	25	13,040	32,548	25	8,137
Alternative investments	in foreign currency	253,918	25	63,480	176,536	25	44,134
Directly owned properties		367,587	5	18,379	346,448	5	17,322
Foreign exchange forwards (sales)	in CHF	190,338	-5	-9,517	130,292	-5	-6,515
Benchmark total assets		1,592,481			1,470,442		
Investment fluctuation reserve target			16.2	258,195		15.9	233,558
Investment fluctuation reserve recognised			0.0	258,195		14.1	206,645
Investment fluctuation reserve shortfall			16.2	0		1.8	26,914

6.4 Breakdown of investments by investment category

	31/12/2021				31/12/2020		
	Value 31/12	in % of as- sets	Tar- get value %	Range of investment strategy %	Value 31/12	in % of as- sets	limit Art. 55 BW 2/OPP 2
Values in CHF'000							
Liquid assets CHF	40,027	2.51%			55,458	3.77%	
Liquid assets in foreign currency (incl. FX forward purchases)	2,793	0.18%			445	0.03%	
Market value of FX forward transactions and options from currency overlay**	2,766	0.17%			-95	-0.01%	
Total liquidity	45,586	2.86%	2	0 - 10	55,808	3.80%	
Passive investments in CHF bonds	70,904	4.45%	5		65,145	4.43%	
CHF bonds (buy and hold)	75,552	4.74%	5	10 - 15	56,538	3.84%	
Active investments in CHF bonds	11,439	0.72%	2		13,587	0.92%	
Passive investments in foreign currency bonds	27,447	1.72%	2	2 - 6	28,168	1.92%	
Active investments in foreign currency bonds	32,528	2.04%	2		20,521	1.40%	
Total bonds	217,870	13.68%	16		183,960	12.51%	
Passive investments in Swiss equities	39,361	2.47%	3		45,788	3.11%	
Swiss equities (buy and hold)	48,923	3.07%	3	7 - 12	44,395	3.02%	
Active investments in Swiss equities	84,653	5.32%	4		80,328	5.46%	
Small/mid-cap Swiss equities	46,715	2.93%	3	2 - 4	44,577	3.03%	
Swiss dividend-paying securities	61,665	3.87%	4	3 - 5	59,227	4.03%	
Increase in derivatives exposure (purchasing futures)	-	0.00%			-	0.00%	
Increase in derivatives exposure (options)	(1,340)	(0.08%)			(1,298)	(0.09%)	Equities
Total Swiss equities excluding purchase of futures	281,316	17.67%	17	12 - 20	274,315	18.66%	50%
Passive investments in foreign equities	91,402	5.74%	6	5 - 15	101,951	6.93%	
Active investment in foreign equities	85,930	5.40%	5		84,318	5.73%	
Increase in derivatives exposure	(0)	(0.00%)			(0)	(0.00%)	
Total foreign equities	177,332	11.14%	11	5 - 15	186,269	12.67%	
ILS	46,280	2.91%		0 - 4	13,259	0.90%	
Private equity	81,929	5.14%		0 - 7	56,373	3.83%	
CLO equity	35,857	2.25%		0 - 4	30,980	2.11%	
Credit products	142,012	8.92%		0 - 13	108,550	7.38%	
Market Value of FX forward transactions Currency overlay alternative investments	-	0.00%			-80	-0.01%	
Total alternative investments	306,078	19.22%	15	10 - 20	209,083	14.22%	15%
Indirectly owned real estate in Switzerland	191,214	12.01%	13	10 - 17	209,700	14.26%	30%
Increase in derivatives exposure	(0)	(0.00%)			(0)	(0.00%)	
Indirectly owned real estate in other countries	884	0.06%	0		812	0.06%	10%
Directly owned properties in Switzerland	367,587	23.08%	26	23 - 29	346,448	23.56%	30%
Current account balance with employer	1,845	0.12%			2,487	0.17%	
Receivables from third parties	923	0.06%			0	0.00%	
Receivables/withholding tax	1,844	0.12%			1,559	0.11%	
Total non-current assets	1,592,478	100.00%			1,470,442	100.00%	
Prepayments and accrued income	3	0.00%			-	0.00%	
Total assets	1,592,481	100.00%			1,470,442	100.00%	

Alternative assets are largely invested in diversified collective investments in accordance with Art. 53 (2) BWV 2/OPP 2. See section 6.2 for exception.

“Indirectly owned real estate in other countries” includes a collective illiquid investment. This is permitted pursuant to the Investment Regulations, Appendix 2 and approved by the Board of Trustees. However, no new investments are permitted to be made in it.

The indirectly owned real estate investment category is mainly implemented via collective investments. Most of the implementation is carried out by real estate investment foundations (99.0%), the rest is invested in shares (1.0%). Georg Fischer Pension Fund holds units in a total of 10 real estate investment funds. In the view of the Board of Trustees, the indirectly owned real estate investment category is broadly diversified. The choice of several investment funds facilitates broad diversification for Georg Fischer Pension Fund regarding the types of real estate, geographical distribution and, last but not least, with respect to counterparty risk.

Total limits incl. short put exposure increases

	Value 31/12/2021	in % of assets	Tar- get value	Range of investment strategy %	Value 31/12/2020	in % of assets	limit Art. 55 BWV 2/OPP 2
Values in CHF'000							
<i>FX forward hedges</i>	190,338	12.0%			130,292	8.9%	
Total foreign currencies*	286,913	18.0%		10 - 20	249,991	17.0%	30%
Total interest-bearing investments	452,199	28.4%			361,034	24.6%	
Total tangible assets	1,141,622	71.7%			1,110,705	75.5%	
Total equities	459,988	28.9%	28		461,882	31.4%	50%
Total equities and alternative investments	766,066	48.1%	43		670,965	45.6%	65%

* Amount in each case after deduction of the foreign exchange forwards

** For the directly attributable FX forwards, the market values are posted in the corresponding categories

6.5 Financial Market Infrastructure Act

Georg Fischer Pension Fund is subject to the Financial Market Infrastructure Act (FinfraG/LIMF). The implementation of the obligations arising from FinfraG/LIMF is regulated by the Investment Regulations. The global custodian fulfils the reporting obligations and is responsible for complying with documentation obligations. The global custodian, Bank Julius Bär & Co. AG, has a right of recourse to the assets in its custody.

6.6 Breakdown of the open derivatives as of 31/12/2021

	Contract value in CHF'000	Market value 31/12/2021 in CHF'000
Foreign exchange forwards (purchases and sales)	190,338	2,766
Options on Swiss equities	60,740	-8,165
Short calls (single stocks)	2,900	-61
Short calls (SMI)	56,500	-8,081
Short puts (single stocks)	1,340	-23
Options on equities abroad	20,045	-4,198
Short call (S&P)	20,045	-4,198
Options on foreign currencies	13,500	-46
Short calls	13,500	-46
Total	284,623	-9,644

The liquidity necessary for the derivatives increasing exposure is guaranteed.

The underlying securities necessary for the exposure reducing derivatives are available.

During the financial year, the following types of derivatives were used:

- Short calls on Swiss equities (single stocks, real estate investments and SMI),
- Short calls on equities abroad (S&P)
- Short puts on Swiss equities (single stocks and real estate investments)
- Short calls on foreign currencies for alternative investments, foreign currency bonds and currency overlay
- Short puts on foreign currencies for alternative investments, foreign currency bonds and currency overlay
- Foreign exchange forwards

6.7 Open commitments

As of the balance sheet date, there were outstanding capital commitments for private equity investments to the amount of CHF 38,274,000, for infrastructure assets to the amount of CHF 1,242,000 and for credit products/CLO to the amount of CHF 37,767,000.

All the commitments were within the limits set by the Board of Trustees at the end of the year.

6.8 Market value and counterparties in securities lending

As in the previous year, there was securities lending within the passive mandates during 2021.

6.9 Information on net return on investments

	2021		2020	
	Value in CHF	Return	Value in CHF	Return
Result from interest income on liquidity	-2,894,605	n/a	-459,775	n/a
Result from CHF bonds	-2,761,147	-1.8%	1,028,892	n/a
Result from foreign currency bonds	-316,442	-0.2%	1,499,690	n/a
Result from Swiss equities incl. hedges	51,589,431	18.0%	12,872,812	n/a
Result from foreign equities incl. hedges	28,260,838	14.9%	12,095,438	n/a
Result from alternative investments	49,018,530	17.6%	9,562,214	n/a
Result from indirectly owned real estate	13,095,515	5.8%	10,228,313	n/a
Currency overlay	-240,552		1,960,479	
Other income/expense	-31		-1,007	
Retrocessions	150,553		12,870	
Global custody fees/other fees	-234,863		-234,517	
Internal asset management	-856,027		-715,392	
External asset management expenses	-605,048		-890,088	
Cost indicator of transparent collective investments	-8,978,263		-6,965,838	
Transaction costs/tax	-1,427,723		-1,310,823	
Mortgage interest of employees	0		0	
Third-party mortgage interest	0		0	
Impairment on mortgage loans/restructuring Committee	57,918		0	
Total income from securities accounting	123,858,085		38,683,267	
Property income before revaluation	-49,737		6,184,971	
Revaluation of properties	21,460,118		13,969,350	
Management costs for properties	-739,170		-698,737	
Total income from property accounting	20,671,211	5.6%	19,455,585	
External asset controlling	-27,464		-42,416	
Separate investment admin. expense	-27,464		-42,416	
Interest on termination payments	-79,474		-24,178	
Total result from investments	144,422,358	10.0%	58,072,258	4.1%

Transaction costs/tax and cost from transparent collective investments have been reported since 2013. Within the securities categories, this is taken into account accordingly in the respective result.

6.10 Information on the asset management costs

	2021	2020
	in CHF	in CHF
Reported asset management costs of securities		
Global custody fees/other fees	234,863	234,517
Retrocessions	-150,553	-12,870
External asset management expenses	605,048	890,088
Internal asset management costs/controlling	883,491	757,808
Transaction costs and tax	1,427,723	1,310,823
Total invoiced costs of securities according to the operative account	3,000,571	3,180,366
Total cost indicators of collective investments	8,978,263	6,965,838
Total costs of securities for the operative account	11,978,834	10,146,205
as a % of the securities pension assets	1.02%	0.95%
Reported asset management costs of properties	in CHF	in CHF
Asset management costs of properties according to the operative account	739,170	698,737
as a % of the properties pension assets	0.20%	0.20%
Total costs for the operative account	12,718,004	10,844,941
as a % of cost-transparent investments	0.80%	0.75%
Cost-transparent investments as of 31 December	1,581,246,597	1,455,198,628
Non-transparent collective investments as of 31 December	10,307,226	15,243,444
Total investment as of 31 December	1,591,553,824	1,470,442,072
Cost transparency ratio	99.35%	98.96%

Non-transparent collective investment schemes, holdings as at 31/12/2021

Instrument	Anbieter	ISIN/Valor	Währung	Anzahl	Marktwert in CHF	in % der gesamten Vermögensanlagen
ALCENTRA EUROPEAN DIRECT LENDING II	Alcentra Ltd.	9630110	EUR	2'808'138'630.00	2'696'627.25	0.17%
ALCENTRA EUROPEAN DIRECT LENDING III	Alcentra Ltd.	n.a.	EUR	4'003'703'140.00	4'184'094.12	0.26%
ALCENTRA STRUCTURE CREDIT OPPORTUNITIES IV	Alcentra Ltd.	n.a.	USD	2'168'634'560.00	2'518'996.15	0.16%
4IP EUROPEAN REAL ESTATE FUND	4IP Management Ltd.	LU0287626823	EUR	1'854.00	883'670.17	0.06%
SAPPHIRE IV CELL	Sapphire (PCC) Ltd.	n.a.	EUR	302'064.00	23'838.70	0.00%
Anteil der intransparenten Anlagen					10'307'226.39	0.65%
				Vorjahr	15'243'444.24	1.04%

The returns on the investments determined by Bank Julius Baer & Co. Ltd (Global Custodian) are based on the portfolio holdings on a daily basis, including the accrued interest allocated to the securities and the liquidity on the individual securities custody accounts.

For the operating liquidity, which is held in the accounts at Credit Suisse and Postfinance, negative interest amounting to CHF 29,000 (previous year CHF 22,000) was paid.

6.11 Comments on investments in an employer's enterprise and on employer-paid contribution reserves

As in the previous year, only current account receivables from the employers (contribution invoices) existed, which were paid in full in January 2022.

6.12 Retrocessions

It is agreed with all financial intermediaries concerned that any retrocessions are exclusively due to the Foundation.

7. Comments on other balance sheet and operative account items

7.1 Accrued liabilities and deferred income and vested termination benefits

This primarily comprises the accrued liabilities and deferred income for the Security Fund, asset management, auditing and invested termination benefits for entries from 01 January 2022 that were already transferred to our pension fund in 2021.

7.2 Other expenses/income

The pension fund administration makes the pension payments and performs other services for Stiftung für Wohlfahrtszwecke der Georg Fischer AG and Durach-Stiftung. These pension payments are recognised gross in other expenses and other income.

8. Supervisory authority requirements

There are currently no pending requirements from the regulatory authority.

9. Further information regarding the financial situation

9.1 Partial liquidation

The conditions for partial liquidation were not met 2021.

10. Events after the balance sheet date

There were no events after the balance sheet date that had an impact on the 2021 financial year.

Schaffhausen, 12 April 2022

The Board of Trustees of Georg Fischer Pension Fund

REPORT OF THE STATUTORY AUDITOR

To the Board of Foundation of Pensionskasse Georg Fischer, Schaffhausen

Report of the statutory auditor on the financial statements

As statutory auditor, we have audited the accompanying financial statements of Pensionskasse Georg Fischer (pages 3-27 of the annual report), which comprise the balance sheet, operating accounts and notes, for the year ended 31 December 2021.

Foundations Board's Responsibility

The Foundation Board is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law and with the foundation's deed of formation and the regulations. This responsibility includes designing, implementing and maintaining an internal control relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Foundation Board is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Responsibility of the expert in occupational benefits

In addition to the auditor, the Foundation Board appoints an expert in occupational benefits to conduct the audit. The expert regularly checks whether the occupational benefit scheme can provide assurance that it can fulfil its obligations and that all statutory insurance-related provisions regarding benefits and funding comply with the legal requirements. The reserves necessary for underwriting insurance-related risks should be based on the latest report provided by the expert in occupational benefits in accordance with Article 52e paragraph 1 of the Occupational Pensions Act (OPA) and Article 48 of the Occupational Pensions Ordinance 2 (OPO 2).

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss law and Swiss auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal controls relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements for the year ended 31 December 2021 comply with Swiss law and with the foundation's deed of formation and the regulations.

Other Matter

The financial statements of Pensionskasse Georg Fischer for the year ended 31 December 2020, were audited by another auditor who expressed an unmodified opinion on those statements on 19 April 2021.

Report on additional legal and other requirements

We confirm that we meet the legal requirements on licensing (Article 52b OPA) and independence (article 34 OPO 2) and that there are no circumstances incompatible with our independence.

Furthermore, we have carried out the audits required by Article 52c paragraph 1 OPA and Article 35 OPO 2. The Foundation Board is responsible for ensuring that the legal requirements are met and that the statutory and regulatory provisions on organisation, management and investments are applied.

We have assessed whether

- organisation and management comply with the legal and regulatory requirements and whether an internal controls exists that is appropriate to the size and complexity of the foundation;
- funds are invested in accordance with legal and regulatory requirements;
- the occupational pension accounts comply with legal requirements;
- measures have been taken to ensure loyalty in fund management and whether the Governing Body has ensured to a sufficient degree that fund managers fulfil their duties of loyalty and disclosure of interests;
- the available funds have been used in compliance with the legal and regulatory provisions;
- the legally required information and reports have been given to the supervisory authority;
- the pension fund's interests are safeguarded in disclosed transactions with related entities.

We confirm that the applicable legal and statutory and regulatory requirements have been met.

We recommend that the financial statements submitted to you be approved.

Zurich, 12 April 2022

BDO AG

Helene Lüscher
Auditor in charge
Licensed Audit Expert

Renzo Ferretti
Licensed Audit Expert

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